



San Diego Area Local 197
 American Postal Workers Union, AFL-CIO
 3737 Camino Del Rio S. #200
 San Diego, Ca. 92108
 (619) 283-5600

| Step 1 Settlement Agreement | | | |
|-----------------------------|---------------------|--------------|-------|
| Grievant: | EIN: | Craft: Clerk | Date: |
| Date of Incident: | Union Rep: | USPS Rep: | |
| Step One Date: | Step 1 Answer Date: | Grievance #: | |
| Office/Issue: | | | |

A discussion was held on the above-mentioned grievance on _____ with Union Representative _____ and the undersigned. Pursuant to that discussion, based upon the individual circumstances involved in this case, the final settlement of the above-mentioned grievance is as follows:

The settlement in this case is without prejudice to the position of either party in this matter and constitutes a full and final settlement of the issue and all claims pertinent to this grievance.

 U.S. Postal Service

 APWU Steward

 Grievant