San Diego Area Local 197

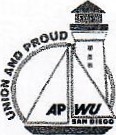
American Postal Workers Union, AFL-CIO

3737 Camino Del Rio S. #200

San Diego, Ca. 92108

(619) 283-5600

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| Step 1 Settlement Agreement | | | | | | | |
| Grievant: |  | | EIN: | Craft: Clerk | | | Date: |
| Date of Incident: | | Union Rep: | | | USPS Rep: | | |
| Step One Date: | Step 1 Answer Date: | | | | | Grievance #: | |
| Office/Issue: |  | | | | | |  |

A discussion was held on the above-mentioned grievance on with Union Representative and the undersigned. Pursuant to that discussion, based upon the individual circumstances involved in this case, the final settlement of the above-mentioned grievance is as follows:

The settlement in this case is without prejudice to the position of either party in this matter and constitutes a full and final settlement of the issue and all claims pertinent to this grievance.



U.S. Postal Service APWU Steward

Grievant